PROMOTION RECOMMENDATION

University of Michigan-Flint College of Arts and Sciences Department of Sociology, Anthropology and Criminal Justice

Kenneth Litwin, assistant professor of criminal justice, Department of Sociology, Anthropology and Criminal Justice, College of Arts and Sciences, is recommended for promotion to associate professor of criminal justice, with tenure, Department of Sociology, Anthropology and Criminal Justice, College of Arts and Sciences.

Academic Degrees:

Ph.D.	2002	The Ohio State University
M.A.	1994	The Ohio State University
B.A.	1990	Youngstown State University

Professional Record:

2003 to present	Assistant Professor of Criminal Justice, University of Michigan-Flint
2002 to 2003	Visiting Assistant Professor of Sociology, University of Colorado-Denver
2000 to 2002	Senior Instructor of Sociology, University of Colorado-Denver

Summary of Evaluation:

Teaching — Professor Litwin has developed five courses while at the University of Michigan-Flint, is a key advisor in the criminal justice program, a department leader on academic assessment, and has favorable teaching evaluations from both students and peers alike. He has also involved students in undergraduate research, which is highly valued by the College. Professor Litwin has continuously upgraded his teaching skills through pedagogical workshops and has participated in forums and involved himself in discussions regarding university general education revision.

Research – Professor Litwin presents a solid record of refereed scholarship in the area of homicide clearances that has appeared in high quality journals and collections. External reviews confirm the rigor of his analyses and the quality of his work. Additional work in progress strongly supports his future productivity as a publishing scholar.

Recent and Significant Publications:

Peer Reviewed Journal Articles:

Litwin, Kenneth J. and Xu, Yili. (2007). "The Dynamic Nature of Homicide Clearances: A Multilevel Model Comparison of Three Time Periods." *Homicide Studies* 11: 94-114.

Litwin, Kenneth J. (2004). "A Multilevel Multivariate Analysis of Factors Affecting Homicide Clearances." *The Journal of Research in Crime and Delinquency* 41 (4): 327-351.

Additional Refereed Publication:

Litwin, Kenneth J. (2006). "Anticipating Efforts to Maximize Homicide Clearances in the Americas and Caribbean." In Deosaran, Ramesh, Ramdhanie, Ian, and Ditton, (Eds.), New

Challenges in Crime and Justice: From Research to Policy. (pp 224-229). Marabella, Trinidad and Tobago: Centre for Criminology and Criminal Justice and Tinpad Limited.

Book Review:

Litwin, Kenneth J. (2004). Book Review of: "The Will to Kill: Making Sense of Senseless Murder," by James Alan Fox and Jack Levin. *The Criminal Justice Review* 29 (2).

Service – Professor Litwin has served his department in multiple ways, including leadership on search committees and an active role in review and assessment of the criminal justice program. He has served on College and University-wide committees such as the Nominating Committee and Academic Standards Committee, and is active professionally.

External Reviewers:

Reviewer (A):

"His scholarship does not appear to be solely for the benefit of doing scholarship, rather, he asks good questions in his research and through his scholarship, he helps to educate students and provide important contributions to the study of policing in our society."

Reviewer (B):

"Congratulations to Professor Litwin on both publications. I also know that if his research methods did not meet the most exacting standards of quantitative method, his work would not have been published there [in *Homicide Studies*]."

Reviewer (C):

"His work is strong both conceptually and methodologically and his articles have made important contributions to the homicide clearance literature."

Reviewer (D):

"I was also impressed by the statistical method used [by Dr. Litwin] in both articles, Dr. Litwin used HLM or Hierarchical Linear Modeling. ... HLM means both levels of data can be put in the same equation and the researcher can determine the relative weight of classes and teachers versus students."

Reviewer (E):

"Although Professor Litwin's vita is not as lengthy as some I have seen ..., the quality rather than the quantity is what I find most impressive. The two major articles he has published are well written and demonstrate very sophisticated research on a timely topic."

Reviewer (F):

"It is important to note that both of these journals are prestigious outlets, easily considered as top tier journals with very high rejection rates. Both journal articles are very high quality pieces of scholarship, answer important policy questions and appear in very prominent journals."

Summary of Recommendation:

The Executive Committee of the College of Arts and Sciences commends Professor Litwin's teaching, research and service records, and unanimously recommends Kenneth Litwin for promotion to associate professor of criminal justice, with tenure, Department of Sociology, Anthropology and Criminal Justice, College of Arts and Sciences.

Recommended by:

D. J. Trela, Dean

College of Arts and Sciences

Recommendation endorsed by:

Jack Kay, Provost and

Vice Chancellor for Academic Affairs

Ruth J. Person, Chancellor University of Michigan-Flint

May 2009